



Certification Programme on Cyber Security for Senior Management of NBFCs

**(Designed in line with Reserve Bank of India (RBI)'s Mandatory
Customised Certification Programme Guidelines for NBFCs)**

(18 - 19 December, 2025)



Administrative Staff College of India
(accredited as उत्कृष्ट by Capacity Building Commission, GoI)



According to RBI, NBFCs are free to take this mandatory certification from Administrative Staff College of India (ASCI), which is a highly reputed Government of India institution with clear track record of conducting high value Cybersecurity Programmes for BFSI Sector.

PREFACE

The Reserve Bank of India (RBI) has made cybersecurity compliance mandatory for NBFCs through the Cyber Security Framework for NBFCs, the 2024-25 Master Direction on Cyber Resilience and Digital Payment Security Controls, and the Master Direction on IT Governance, Risk, Controls and Assurance Practices. These guidelines require strong governance, Board-level oversight, continuous monitoring, and effective incident response.

As NBFCs become increasingly digital, data-driven, and customer-centric, they also attract the attention of sophisticated cyber adversaries. In such an environment, leadership preparedness becomes not just a regulatory requirement, but a strategic imperative. While traditional training programmes often remain limited to concepts and compliance checklists, modern NBFC leaders need deeper strategic cyber literacy—an understanding of emerging threats, their business impact, and the ability to guide the organisation toward stronger cyber resilience.

This programme has been thoughtfully designed to address this very need. It brings together regulatory expectations, business impact insights, sector-specific threat intelligence, and immersive cyber simulation experiences. Together, these elements equip NBFC leaders with the clarity, confidence, and decision-making capability required to effectively steer cyber risk governance and build a resilient digital enterprise.

PROGRAMME OBJECTIVES

- To familiarize the participants with the emerging trends of cyber risks in India and extant regulatory instructions
- Strengthen oversight and governance capabilities in alignment with RBI's cybersecurity frameworks.
- Enhance decision-making during cyber incidents using practical, scenario-driven exercises.
- Understand the role of the senior management in the critical areas such as Vendor Management, Business Continuity Plan and Disaster Management, IS Audit etc.
- Improve preparedness for regulatory expectations, audit scrutiny, and crisis communication.
- These objectives are structured to deliver a comprehensive and results-oriented training programme that enhances participants' ability to manage cyber risks, meet compliance, and apply advanced tools within the immersive Cyber Theme Park (CTmP) environment.



CYBER THEME PARK (CTmP): Signature Differentiator

Cyber Theme Park (CTmP): An Immersive, Experiential Learning Environment for The Leadership Team

The Cyber Theme Park is the Center piece of this certification programme — a first-of-its-kind experiential learning arena designed specifically for decision-makers. The CTmP transforms cybersecurity awareness into a high-impact, gamified, interactive, and simulation-driven experience.

It replicates the real-world threat landscape in a controlled, safe environment where leaders get to experience, analyse, and respond to attacks just like cyber adversaries do in actual financial environments.

This programme offers much more:

- Hands-on immersion that lets leaders experience threat behaviour rather than learn it theoretically.
- Sector specific attack scenarios derived from real incidents in the sector.
- Board-level crisis simulations highlighting regulatory, reputational, and operational impact.
- Instant, action-oriented feedback to strengthen decision-making and governance.
- Practical insights for cyber investment and oversight, enabling Boards to better engage with CISOs and risk leaders.

COURSE MODULES

The programme is a one-day on-premises workshop structured into six high-impact modules covering key aspects of cybersecurity and IT governance.

DAY 1: Cybersecurity Foundations, Governance & IT Risk

Session 1: Principles of Cyber Security

Basic terminologies

- Security Framework
- Cyber Risk in India – Emerging Trends

Session 2: IT / Cyber Security Governance

- Role of Business Heads in cybersecurity
- Governance responsibilities & accountability
- RBI's Master Direction on IT Governance, Risk, Controls & Assurance Practices

Session 3: Operational Risk & IT – Part 1

- Understanding IT Risk vs Cybersecurity Risk
- IT Infrastructure & Services Management
- Threat exposure across banking/NBFC digital operations



Session 4: Operational Risk & IT – Part 2

- Data sensitivity & privacy issues
- DPDP Act & Rules – implications for business heads
- Ransomware risks & mitigation techniques
- Overview of IT Act 2000, IT Rules 2021 & sector-relevant cyber laws

DAY-2: Risk Management, Outsourcing, Assurance & Cyber Crisis Simulation

Session 5: IT Risk Management Framework

- Risks, Understanding measurement of key metrics and its reporting
- Mitigation

Session 6: IT Outsourcing Risk and IT Assurance function

- IT Outsourcing risk (including Supply Chain risk, cloud security, etc.) and its mitigation
- Importance of IS Audit

Session 7: Practical Insights & Best practices

- Best Practices in IT Security / Cyber Security in RBI Regulated Entities
- Common deficiencies observed in Cyber Security Policy and its implementation
- Three lines of Defences in IT / Information Security

Module 6: Artificial Intelligence & Emerging Technology Risks

- AI in Cybersecurity & Fraud Detection
- Generative AI Risks & Emerging Threats
- AI Governance, Compliance & DPDP Considerations
- AI-Driven Case Studies Relevant to NBFCs

Certification & validation Summery

Practical Approach

CTmP (Cyber Lab):

- Discussion on Latest Industry-Specific Case Studies
- Data Classification Exercise
- Cyber Drills – Phishing Simulation, MFA Bypass, Identity Theft
- Cyber Demonstrations – Cyber Attack Simulation
- KRI–KPI Dashboard Walkthrough
- Vendor Risk Red-Flag Review
- AI-Powered Threat Detection
- Assessments
- Tabletop Exercise



WHO SHOULD ATTEND

This programme is designed for Senior Management professionals including General Managers, Vertical Heads, Senior Officers overseeing IT, Operations, Risk, Compliance, and Digital initiatives. It is also recommended for functional heads reporting directly to the MD & CEO, specifically the Chief Compliance Officer (CCO), Chief Risk Officer (CRO), Head of Internal Audit (HIA), Chief Information Security Officer (CISO), Chief Technology Officer (CTO), and other equivalent senior leadership roles responsible for governance, risk management, audit oversight, and enterprise-wide cyber resilience.

FACULTY & DELIVERY PARTNERS

The programme is delivered through a strategic collaboration with experienced banking cybersecurity leaders, former regulators, distinguished academics from premier institutions, and industry experts specializing in IT governance and financial sector security. This collective expertise ensures that Board members receive a comprehensive learning experience that integrates regulatory perspective, strategic governance insights, and practical, real-world cybersecurity knowledge.

Organisational sponsorship is essential

DURATION

The programme duration is **2** days starting from **December 18 - 19, 2025**. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

PROGRAMME FEE

Non-Residential Fee: **Rs. 26,000/-** plus GST as applicable (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

Note: Kindly forward us the details of the Bank/ Wire transfer of the programme fee through email to: poffice@asci.org.in for confirmation.

Bank details are given below:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082



MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nominations is **December 13, 2025**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

December 16, 2025. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the programme.

Programme Director

Dr Madhusoodanan PR

Email: mpr@asci.org.in

Administrative Staff College of India (ASCI) is taking all the precautionary measures and following all the norms (in light of COVID 19) to provide a safe environment for the participants who are visiting our Campus to attend the Training Programmes.



ABOUT ASCI

“I need not tell you how important I feel this institution is, not because it is the first in Asia or third in the world, but because obviously, it performs a task which is of high importance in the present state of our country, perhaps of other countries too.”

-- Pandit Jawaharlal Nehru, the First Prime Minister of India during his visit to the College on 23 Oct. 1958

Established in 1956, it is the first and foremost institution of its kind in the country. Set up as an institution with a difference at the joint initiative of both the Government of India and the industry, it is an autonomous, self-supporting, public-purpose institution with the objectives of being a think- tank for policy inputs and to build the capacities of practicing professionals in the management of government and business enterprises.

ASCI is an institution of excellence and national importance, and a registered society by constitution. At the apex of its governance structure is a policy-setting, oversight body, the Court of Governors (CoG). It is a virtual who's who of eminent professionals, public figures and industry leaders who have distinguished themselves in their respective fields of specialization in education, enterprise, administration, management and governance spanning a wide variety of sectors like agriculture, banking, engineering, economics, judiciary, law, manufacturing, science and technology and public administration.

Capacity building and applied research assignments constitute the bedrock of the activities of ASCI. They have larger societal benefit and public good as the key cornerstones. ASCI integrates economic, social, cultural, financial, technological, regulatory, human, organizational, and environmental aspects into its management training and action-research initiatives for addressing issues of topical interest and current concern to the government and the industry. With its focus on policy, strategy, management, governance, regulation and socio-economic impact evaluation, ASCI brings knowledge inputs, informed advice, best practice and innovative ideas to bear on its training, policy advocacy, advisory and implementation-assistance services. In the process, it provides opportunities to State and Central Government Departments and Ministries in India and abroad as well as the industry, to develop sustainable policies, devise inclusive strategies and deploying robust plans towards improved economic performance, human development and social progress.

As a result, ASCI enjoys the trust and confidence of the government and industry and is relied upon and entrusted with assignments of varied scale, scope, sweep, spread and specialization.

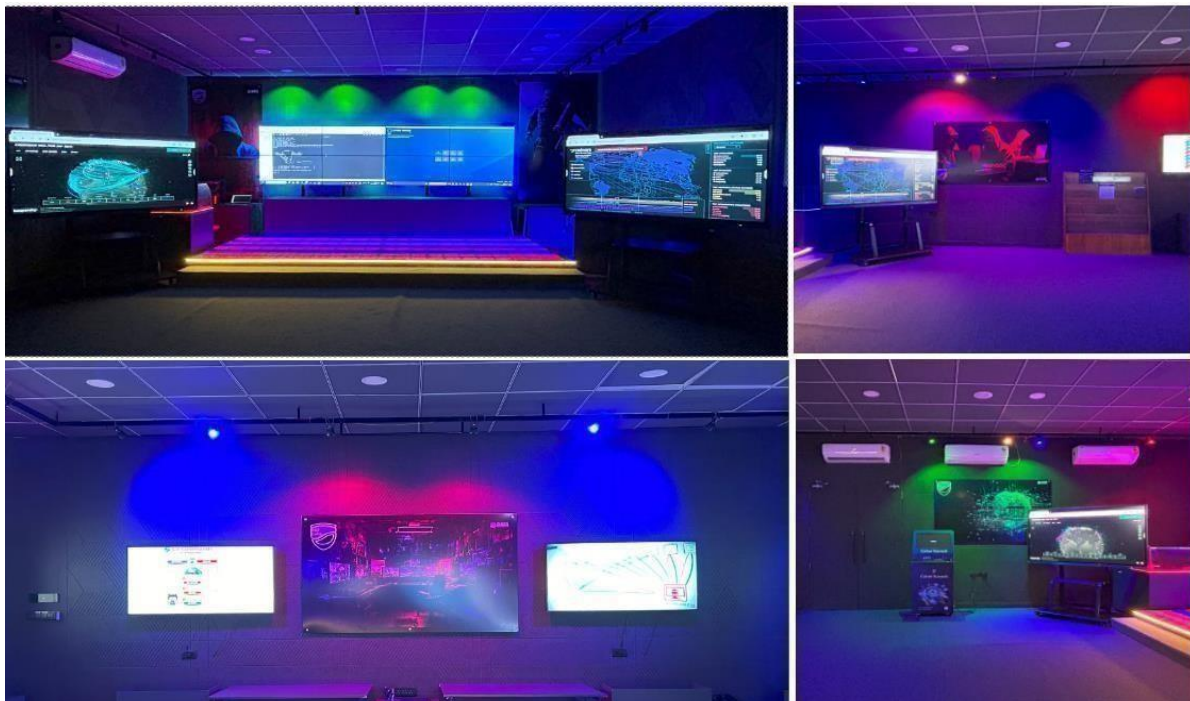


ABOUT ESF LABS LIMITED

“ESF Labs Limited brings cyber resilience with innovation and excellence.”

ESF Labs is a recognized Cyber Security and Digital Forensics Research Centre with over a decade of experience, focusing on delivering effective and innovative solutions and capacity building to clients. As a CERT-INDIA empanelled entity, ESF Labs, aims at assisting its customers to combat the various cyber threats they face through training/capacity building and solutioning. As a trusted partner, ESF Labs, works closely with corporations, law enforcement agencies, and governments to provide consultation services that enhance the client's cybersecurity and digital forensic capabilities. The solutions delivered are designed to minimize the risk exposure of organizations and also providing a strong foundation in cybersecurity and digital forensic posture.

ABOUT CYBER THEME PARK (CTmP) AN EXPERIENCE CENTRE



Cyber Theme Park is an experience centre that transforms theoretical knowledge into practical wisdom. It is a dynamic environment where individuals come together to engage in meaningful interactions, exchange ideas, and challenge their existing perspectives. We believe that true learning occurs when theoretical knowledge is applied and tested in real-life scenarios & situations. Our aim is to bridge the gap between theory and practice by creating an immersive experience with 4 distinct mindsets Attacker, Protector, Defender, and Overseer that transforms abstract concepts into tangible outcomes. The programme seamlessly blends theory with practical, immersing you in the world of attacker and defender techniques.



Nomination Form
Certification Programme on
Cyber Security for Senior Management of NBFCs
(Designed in line with Reserve Bank of India (RBI)'s Mandatory
Customised Certification Programme Guidelines for NBFCs)
(18 - 19 December, 2025)

Nominee's Contact Information

Name (Mr/Ms)	:	_____	Date of Birth:	_____
Designation	:	_____	Qualification:	_____
Organisation	:	_____		
Address	:	_____		
Phone(s)	:	Office: _____	Mobile: _____	Home: _____
e-mail	:	_____	Fax:	_____

Sponsors Details

Name of the Sponsoring Authority:	:	_____	Designation:	_____
Organisation	:	_____		
GSTIN Number:	:	_____		
Address	:	_____		
		_____	Pincode:	_____
Phone(s)	:	Office: _____	Mobile: _____	
e-mail	:	_____	Fax:	_____

Fee particulars

Amount Payable	:	_____	Mode of Payment (DD/Ch/NEFT):	_____
Name of the Bank	:	_____	Date of Instrument/Transfer:	_____
Instrument Number:		_____	UTR Number for NEFT	_____

Medical Insurance:

Name of the Insurance Agency	Policy Number	Validity upto
_____	_____	_____
Note: Coverage should be available in Hyderabad, India.		

Signature and Official Seal of the Sponsoring Authority:

NOTE: Forward nomination form to: **Mr. G. Sreenivasa Reddy, Programmes Officer,** Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone: 0091-40-66534247, 66533000, Mobile: 9246203535, Fax: 0091-40-66534356, e-mail: **poffice@asci.org.in**